

# **EQUASS** Consultant profile

# **Interpersonal skills**

#### You:

- Care about people and their well-being
- Are committed to improve social service's sector
- Are willing to continuously learn
- Believe that you can make a change
- Act to make a change

### **Operational skills**

- Ability to:
  - Understand how others think and act
  - Understand group processes
  - Handle conflict constructively
  - Consult and give feedback on positive and constructive way
  - Translate management concepts into specific situation
  - Empower and motivate others
  - Convey integrated concepts and opinions quickly
  - Think in a 'process' way
  - Communicate effectively in written and spoken National language & English

# **Knowledge and experience**

- Knowledge and experience of quality management
- Knowledge and experience of the social sector
- Experience and understanding of the best practice in Social Services Sector
- Experience and understanding of management processes in organisations

# **Note**

- Previous and current EQUASS consultants include:
  - Experienced professionals, managers and quality managers in the social sector.
  - Members of academic institutions with appropriate experience in the social sector.